

When does this new Compensation Plan take effect?

This new plan takes effect 1/13/18.

What's different about this Compensation Plan?

Glad you asked! We have made several enhancements to the previous comp plan that make it even more lucrative, while removing some of the "gotchas" that representatives have traditionally expressed frustration about. Here is a quick overview of these improvements:

- New **\$25 Qualifying Bonus** for new representatives (issued via an immediate check)
- New **\$100 1 & 8 QuickStart Bonus**
- New **\$100 ET Earned Position Bonus** (if not earned as Quick Start)
- **Lower minimum thresholds** for Open Line Bonuses
- Open Line Bonuses now pay across all eligible earned positions
- **100 Customer Club** (\$500) formally added to the Comp Plan doc
- Progressive **Car Allowances** at SVP and above (w/ no add'l production requirements)
- New **Annual Leadership Pool** available for NDs and above
- Reduction of structural requirements to achieve ND, SVP and PSVP

How is the new Annual Leadership Pool funded?

The Leadership Pool will be funded by allocating an additional 2% of the CV on every product or service sale to a running balance. The more sales that are made across the entire company, the larger the pool will be. This pool will be distributed annually in proportion to the number of shares earned by NDs and above. Shares are allocated monthly based on a variety of criteria, most notably inclusion in various Top 10 production lists.

What other changes were made?

As part of the overall effort to simplify our policies and eliminate unnecessary obstacles, we are also reducing the minimum commission payment from \$25 to \$10 (for those paid via Daily Dimes). Concurrently, we are also reducing the processing fee from \$3 to \$2. It's our way of continually showing that *Representatives Come First*.

The Residual Commission schedule references an "Affiliate" position. What is that?

In the coming weeks we will be introducing a new starting position option for 5LINX. This will be an Affiliate/Preferred Customer position for \$39. It will be an alternative to enrolling as an IMR, for those situations where the prospect simply can not make the \$249 investment. This new position is a strategic decision that we believe will have many benefits for you and the company. Affiliates will be able to market Tier 2 products and services (see below), and earn 40% of the CV of those offerings. The referring IMR will earn 10% of the CV of those sales, and those customers will count towards the organizational points of the upline. Thus, the affiliate program opens the door to a new source of customers and residual income for IMRs and above.

Can Affiliates upgrade to an IMR?

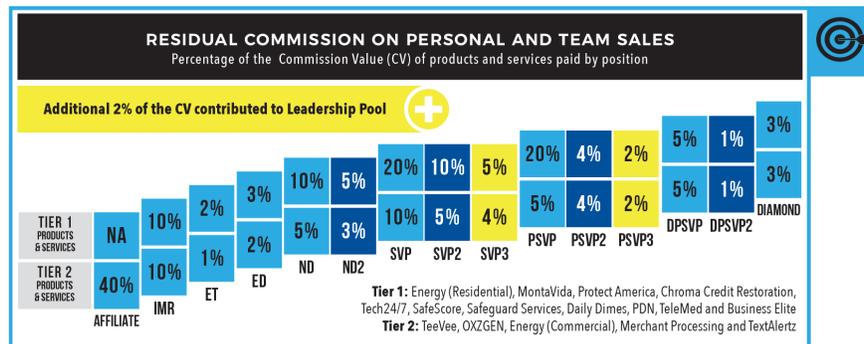
Yes. In fact, we are counting on it. Another strategic aspect of the new Affiliate program will be the ability for Affiliates to upgrade to IMR in their first 60 days for the difference between the \$39 they paid initially and the \$249 IMR enrollment. During this first 60 days, we will be communicating with your Affiliate to show them the benefits of fully leveraging their time and efforts to maximize the 5LINX network marketing compensation plan. As Affiliates they will only be entitled to residuals on their own sales of Tier 2 products and services (plus they will be eligible to earn the 25 Customer Club Bonus). Upgrading to IMR, however, opens up all of the other revenue streams that are part of the incredible 5LINX Compensation Plan.

What if an Affiliate doesn't upgrade to IMR in their first 60 days?

Then they can upgrade at any time later on by paying the full \$249 IMR enrollment.

The Residual Commission schedule shows different payouts based on "Tier 1" and Tier 2" products and services. What does this mean?

Traditionally we have had two separate residual commission schedules, referred to as "Home" and "Business". We have renamed these distinctions as Tier 1 and Tier 2 to provide extra flexibility. As noted above, Affiliates (when that position is introduced) will only be able to market Tier 2 products and services. This creates another incentive for Affiliates to upgrade to the IMR position. The most important thing to note about this new residual commission schedule is that it includes ALL of our products and services. There is no longer a need for the separate commission tables for MontaVida and OXZGEN, and your commission earned on personal customers is no longer dependent on the number of customer points you have. This new schedule is greatly simplified to make our plan easier to understand and explain.



The Residual Commission scheduled shows Affiliates making 40% of the CV on Tier 2 products and IMRs making 10%. Why are Affiliates paid more than IMRs?

They're not! When an IMR directly sells a Tier 2 product or services, they would earn the 40% of the CV AND the 10% of the CV for a total of 50% of the CV. The IMR picks up BOTH amounts.

Is there any change to the Qualification requirement for new representatives?

We have simplified the Qualification requirement. A new representative needs 6 points from any combination of PDN (limit 1), TeeVee, OXZGEN, MontaVida, TextAlertz and Chroma Credit Restoration.

What is so special about the enhancement to Open Line Bonuses?

We're glad you asked! With this new comp plan, you may now earn the corresponding Open Line Bonus for EACH position that you qualify for. For example, if you are an ND, you could actually earn an ET, ED and ND Open Line Bonus in the same month! Previously you could only earn the Open Line Bonus at your earned position, plus at ET. This enhancement greatly improves your ability to earn substantial income from production across all levels of your organization. We're even lowered the minimum threshold for earning an Open Line Bonus at each position.

What other requirements are there to earn Open Line Bonuses?

Previously, you were required to have a TeeVee account to be eligible for an Open Line Bonus. We have removed that requirement. You are, however, required to be active on PDN to receive an Open Line Bonus.

When will the documents be updated to reflect the new enhancements?

New documents are available now at my.5linx.com. Please allow a few days for some video material to be updated on 5LINX TV and in your *My 5LINX Legacy* app.